

GORDON UNITED CHURCH ANNUAL REPORT 2024

PREPARED BY AVIS NICHOL



Council Members 2024

Beverly Stewart	Chair
Carolyn Matheson, Rose Justice (Relief)	Council Secretary
Ray Green	Chair, Property and Finance
Ken McDougall	Treasurer
Carolyn Matheson	Chair, Ministry, and Personnel
Judy Muir	Chair, Trustees
Vacant	Vice Chair, Trustees

Staff Members 2024

Heidi Koschzeck	Minister
Avis Nichol	Office Administrator
Jill Siemens Jeanne Campbell	Music

GORDON UNITED CHURCH
AGENDA - 2025 ANNUAL MEETING
SUNDAY, MARCH 2nd, 2025

Establish a Quorum: *B.5.5 Minimum Number of Members Present*

a) Minimum number: A meeting of the congregation or pastoral charge may take place only if a minimum number of full members is present, as follows:

i) for congregations or pastoral charges with 100 or more full members, at least 20 full members must be present.

ii) for congregations or pastoral charges with between 30 and 99 full members, at least 10 full members must be present.

and iii) for congregations or pastoral charges with fewer than 30 full members, at least 1/3 of the full membership must be present. (The Manual, 2024)

Vision Statement of Gordon United Church

God calls Gordon United church to be a viable, vibrant, multi-generational church serving the West Shore communities by:

- Focusing on both community and global outreach
- Serving the communities of the West Shore and Sooke as a vital Institution
- Tending to the ministry and pastoral needs of our congregation
- Becoming more visible and effective in the community, and
- Being more open as a church for others.
- As an Affirming Church we are committed to following Jesus' example as we embrace people of all ages, racialized groups, genders, sexual orientations, gender identities, ethnic origins, political beliefs, economic circumstances, and differing abilities and challenges in the Ministry and life of Gordon United Church.

THREE ACTIVE VALUES

FAITH in ACTION

INCLUSIVITY

CONNECTION/COMPANIONSHIP

- Opening Prayer – Rev. Heidi Koschreck
- Motion in order for Adherents to vote.

B.3.7 Who May Vote B.3.7.1

Full Members May Vote All full members whose names are on the membership roll have the right to vote at all meetings of the congregation.

B.3.7.2 When Adherents May Vote

Adherents may vote at meetings of the congregation if the full members decide to allow adherents to vote. The decision may allow voting rights on all matters or only specified matters. (The Manual, 2024)

Motion: Move that adherents be permitted to vote on all matters before the Congregation.

M/S:

Carried:

- **Welcome & Acknowledgement of Volunteers – Beverley**
- **Approval of Minutes of 2024 Annual General Meeting**

Motion: That the approval of the Minutes of 2024 Annual General Meeting be accepted.

M/S:

Motion Carried:

- **Questions or corrections on the reports as printed in the 2024 Annual Report**
- **Questions regarding any positions on the Nominations form.**
- **Questions, concerns, amendments**
- **Financial Report for 2024 - Discussion**
- **Questions, concerns, amendments**
- **OMNIBUS motion to accept all reports as documented or amended**

Motion: That all reports are accepted as presented

M/S:

Motion Carried:

- **Nominations – Further nominations/volunteers**

Motion: To accept Beverley Wood as a member of Ministry & Personnel

M/S:

Motion Carried:

- **Motion to adopt the Nominations as presented**

M/S:

Motion Carried:

- **Review of Accomplishments in 2024 – Heidi**
- **Goals for 2025 – Please refer to ‘Ministry Goals for Gordon United in 2025’.**
- **100th Anniversary Brainstorming**
- **Presentation and Approval of Budget for 2025**

M/S:

Motion Carried

- **In Memoria- remembering and honouring those who have passed away in 2024**
- **Official thanks**
- **Go Now in Peace**
- **Adjournment**

**GORDON UNITED CHURCH
MINUTES OF 2023 ANNUAL GENERAL MEETING
(COMBINED GENERAL AND FINANCIAL)
HELD – February 25, 2024**

30 MEMBERS SIGNED THE ATTENDANCE SHEET - to establish a Quorum

CALL TO ORDER: Ray Green called the meeting to order at 12:09 P.M.

1. OPENING PRAYER – Rev. Heidi Koschreck

2. MOTION FOR ADHERENTS TO VOTE –

Moved by: Adele Morley

THAT Adherents be given voting privileges

Seconded by: John Nanson MOTION CARRIED

3. APPROVAL OF MINUTES OF 2023 ANNUAL GENERAL MEETING - (held March 19, 2022)

Moved by: Mary Ellen Hodgetts

THAT the Minutes of the Annual General Meeting of 2022 be approved.

Seconded by: Jeanette Sturgeon MOTION CARRIED

4. QUESTIONS/CORRECTIONS: Questions or corrections on the reports printed in the 2023 Annual Report.

5. NOMINATIONS REPORT: Questions regarding any positions on the Nominations List.

1. Add Rose Justice as Chair of Property & Finance
2. Add David McAllister as Member at Large for Property & Finance
3. Add a telephone number for Mary Ellen Hodgetts
4. Change the telephone number for Gordon Justice
5. Add Darlene Elliott to Sanctuary Flowers
6. Ken McDougall will accept the Treasurer role for one more year

6. CALL FOR FURTHER NOMINATIONS: No further volunteers stepped forward.

7. MOTION TO ADOPT THE NOMINATIONS AS PRESENTED:

Moved by John Davies

Seconded by Arden Noel MOTION CARRIED

8. QUESTIONS, CONCERNS, AMENDMENTS: NO QUESTIONS

9. DISCUSSION OF FINANCIAL REPORT – NO QUESTIONS

10. OMNIBUS motion to accept all reports as documented or amended:

Moved by Ralph Gonyea

Seconded by John Nanson MOTION CARRIED

11. PRESENTATION AND APPROVAL OF BUDGET FOR 2023

Expression of concern re: the deficit of \$25, 920

- and how do we deal with that. The only way seen was either to increase the earnings or decrease the spending. To quote a previous congregational member and Chair of the Council at that time - "If your deficit increases by 10%, then your giving increases by 10%".

Moved by Darlene Elliott

Seconded by Ralph Gonyea MOTION CARRIED (No opposes)

12. Update and vote on Gordon United Church's Vision Statement to include an Affirm Vision Statement as follows:

12. Update and Vote on Gordon United Church's Vision Statement which includes the addition of an Affirming Church Vision:

Vision Statement of Gordon United Church

God calls Gordon United church to be a viable, vibrant,

multi-generational church serving the West Shore communities by:

§ Focusing on both community and global outreach

§ Serving the communities of the West Shore and Sooke as a vital institution

§ Tending to the ministry and pastoral needs of our congregation

§ Becoming more visible and effective in the community, and

§ Being more open as a church for others.

As an Affirming Church, we are committed to following Jesus' example as we embrace people of all ages, racialized groups, genders, sexual orientations, gender identities, ethnic origins, political beliefs, economic circumstances and differing abilities and challenges in the ministry and life of Gordon United Church.

Andrea Koschzeck gave an explanation as to this statement and what the next steps will be if voting by the membership on this vision is passed.

Motion: That we accept the Affirming Vision as created by the Affirm Steering Team to be included in the overall Vision Statement of Gordon United Church.

Moved: Carolyn Matheson Seconded: Beverly Stewart Carried

13. Mission and Ministry Reboot Update:

Rev. Heidi reported that we are currently working on a Ministry Plan. We have had a Congregational Meeting to decipher what the various values are. The list has been refined and reduced to Five Core Values which are:

Faith

Inclusivity

Service

Well-Being

Stability

These posted Core Values are currently being incorporated into the Sunday Services. The next steps are to:

- Determine how we are going to live out these Core Values in our Church
- Build our Goals under the umbrella of a 'Liberal, open, Jesus centred Church'.

14. IN MEMORIA – REMEMBERING AND HONOURING THOSE WHO HAVE PASSED AWAY IN 2023

Annie Laurie Wright

Gordon Murray Craig

Shirley Ann Hill

Ruby Hope Bauer

Curtis Sage

(since January 2024)

Mary Newman

Mary Lou Berod

13. OFFICIAL THANKS

Thank you to everyone who has contributed, in any capacity, to the life of Gordon United Church in 2023.

14. GO NOW IN PEACE was sung by All.

15. MEETING ADJOURNED at 12:53 P.M.

Moved by: Ralph Gonyea

Seconded by: Carolyn Matheson

Ray Green, Chair of Council

Carolyn Matheson, Secretary of Council

Congregational Values, Mission, Slogan

GORDON UNITED CHURCH

VALUES, VISION STATEMENT, MISSION STATEMENT & SLOGAN

APPROVED AT THE FEBRUARY 2017 (no change since Feb 2017)

VALUES The continuity of these values is at the heart of our Church:

- Christ-Centered
- Theologically Diverse
- Compassion and Care for Others
- Honouring our Elders
- Church as Extended Family – Young and Old Alike
- Welcoming, Hospitable, and Inclusive
- Excellence in Worship, especially Music
- Good Stewardship of Resources
- Committed to Life-Long Education for Clergy and Laity (of all ages)
- Effective Communication and Conflict Resolution
- Lay Leadership
- Joy!

VISION STATEMENT God calls Gordon United Church to be a viable, vibrant, multi-generational church serving the West Shore communities by:

- Focusing on both community and global outreach;
- Serving the communities of the West Shore and Sooke as a vital institution;
- Tending to the ministry and pastoral needs of our congregation;
- Becoming more visible and effective in the community; and
- Being more open as a church for others.
-

MISSION STATEMENT Together, we honour our faith, engage in the present, and work for the future.

SLOGAN

Welcome Home
to God
to Faith
to Family
to the Heart of God
in the Heart of Langford

Ministry Goals for Gordon United in 2025

Our goals represent the continued work from our Mission and Ministry Reboot in 2024. We identified our values and actions and wish to continue with further work in those areas. Please see the minutes from last year's meeting for those goals and values.

In relation to Active Faith and Connection we want to share the Good News of Jesus' inclusive love with the wider community through:

1. Creating a new website with the help of a web designer using funds taken from the reserve. We will use this website to leverage a greater online presence on the web, social media, and eventually (most likely in 2026) getting back into online services. Council members Rose Justice and Rev. Heidi will spearhead this task, working closely with our administrator Avis, and consulting on content with the wider church.
2. Participation at community events – including looking into having a booth at Station Market or the Goldstream Market when they are running – all of Council and congregation.

In relation to Active Faith, Connection, and Inclusivity, we will continue the work of our Affirm Team by:

3. Researching costs, applying for grants and installing a Hearing Loop hearing system in the Sanctuary to assist those with hearing challenges to participate in the worship services.
Bev Stewart will spearhead, with Grant Applications sourced by Rev. Heidi, and worked on with Property and Finance and Trustees (who hold responsibility for actual submissions); Ken McDougall will inquire as to whether a family member with experience in the area of grant writing can assist us
4. Continuing our commitments to the Affirm Process by continuing participation in PIE Day, Pride Sunday, the Pride Parade, ongoing educational events (possibly a film series) and

5. Anti-racism work – looking at possible studies, workshops, speakers, etc to enhance the congregation’s understanding of what it means to be a multi-racial and anti-racist congregation – for Fall 2025, spearheaded by Carolyn Matheson and Bev Wood.
6. Maintaining and improving our stewardship and our ability to meet financial goals through Estate Planning – Rose Justice will spearhead

In relation to Active Faith and Communication or Connection:

7. We are looking into ways to celebrate the United Church’s 100th anniversary this summer and to contact present and former members of the congregation as well as the 2000 plus United Church folk in the Westshore who don’t attend and invite them to commemorate this important occasion with us

Items not part of the regular budget will be sourced through grants and through monies taken from the reserve fund for the express purpose of investing in the future of our congregation. We will be pursuing fundraisers as usual, including Purdy’s, Coupon Books, Book Sale, etc. We continue to keep in touch with the Regional Staff around ways to sustain our ministry for the future.

We remain committed to other projects around inclusivity, including:

1. Renovations of the bathrooms to make them more accessible and inclusive (2026?).
2. Possible work with the Church of the Advent around Truth and Reconciliation learning.
3. Replacing or repairing the sound system in the Hall so all can hear (investigating).
4. Looking into projection of songs, prayers and lyrics in the sanctuary so that those who cannot use hymn books and bulletins can participate more fully.
5. On Rev. Heidi’s sabbatical she will be learning about neurodiversity and the church in order to make our programs more accessible to folk whose brains are not neurotypical.

Minister's Annual Report for 2024

1 John 4.18: There is no fear in love, but perfect love casts out fear.

As I look back at the year past, I am so amazed by the faithfulness with which this congregation has served God and community. We have placed our hope and our faith firmly in the love shown to us in Jesus, and we have done our best to live that love in our congregational life.

- The Community Dinner is going strong; we've continued to accept regular donations for Our Place, Compassionate Resource Warehouse, Canada Comforts, Goldstream Foodbank, and our own Benevolent Fund (providing food cards to those in need); we had a successful year of Angel Gifts for Our Place; more activities, stewardship information, and outreach can be found in these reports.
- We celebrated our new status as an Affirming church.
- We've walked in the Coldest Night of the Year fundraising walk;
- At the beginning of the school year we handed out apples to people coming for preschool and folks walking by after school, and we provided cold drinks in the middle of a heat wave out front of the church.
- We've seen an increase in people coming to the church looking for various types of assistance and have been able to help most of them;
- We're trying out a new model of governance with "town hall" meetings held 3 to 4 times a year to discuss the life of the church and receive feedback.
- We've learned about Israel and Palestine, we've read about becoming anti-racist, and we wrote letters to our governments with concerns about military uses of AI.
- We've pushed ourselves through our Mission and Ministry Reboot to name and re-name our values and to keep ourselves focused on **Active Faith, Inclusivity, and Connection/Communication.**
- I met (alone and with Council) with five different staff resource people from Pacific Mountain Region and National to talk about the future growth of Gordon United Church.

- I attended the Annual Meeting of the region, and continued to serve on the Mountain Candidacy Board for ministry students in BC, Yukon, and part of Alberta. My time on this board will be up in August.
- We've held a Truth and Reconciliation Day service in conjunction with Church of the Advent (Anglican) for our second year, and encouraged the congregants to attend local events.
- We also host our Family Fun event (formerly known as Messy Church) with our Anglican friends, alternating sites with each hosting twice a year. Our themes in 2024 were 'World Communion', 'God's Earth', 'We are Family' (Inclusion), and 'Women in the Bible'.
- We celebrated the return of a Sunday morning children's program twice a month, with two youth leaders offering their services as teachers. Thank you Claire and Lea!
- We continue to offer special time in worship for the kids to talk with me, and activity and craft space at the back for those who like something to do with their bodies while their spirits, hearts, and minds are also worshipping (adults are welcome to make use of the space and resources as well, as long as there is space for the children)
- I wrote and compiled results from a worship music survey to help us determine the role of the choir and music director after a couple of years of staff turnover and uneven choir numbers. The new United Church music resource was postponed and will be out this Spring.
- I also wrote a Music Director's handbook to help in the transition between one musician and the next.
- Together with volunteers (Bev Stewart, Rudy Pangka, and Helena Pangka) I lead worship at the Priory Extended Care Hospital every two months. Thank you to Leslie Spray and Jeanne Luther from the Anglican and Roman Catholic communities who help with this worship as well. I also visited in homes, hospitals, and care homes as able, and conducted rites of passage and the sacraments.
- We've been busy raising funds to support the ministry of Gordon United. A special thank you to those who organized and led all the fundraising efforts, and to all those who supported with their presence and participation as well as their funds. I initiated the Book Sale, and Mary Ellen Hodgetts and Avis Nichol stepped in and carried much of the load of sorting and organizing books.

- In some of these activities, such as PIE Day, community presence, the Coldest Night, our learning programs, our children's ministry, and our worship I have taken a lead role; in others, I have worked in teams with lay leaders, and in still others, I've been able to step back and see others forge ahead, taking the major responsibility. Thank you, all of you, for doing this work in Jesus' name!
- Attempts to get folk interested in study series (Bible Study, a devotional book, a topical book) were not successful this year, though some of us did read and research on our own on topics such as anti-racism, colonialism and our shared history with our Indigenous neighbours.
- We continue to worship in person on Sundays at 10:15 am, and offer special services on high holy days such as Christmas Eve, Good Friday, and Easter.
- I continue to have discussions with congregants and Council about how to welcome more people into the worship and life of the congregation. We've discussed options such as a monthly service in Sooke, online worship, a service at a time other than Sunday morning, etc. With Jeanne Campbell in place as our Church Musician, we hope to introduce some new music with a more contemporary sound and contemporary theology and language (not easy to find). We have also discussed online study and conversation groups.

I think we all realize that the Christian church in its familiar form is in an age of decline. On the Island, we are on the leading edge of that decline. That does not mean that individual congregations cannot thrive. It is my goal to do everything I can to lead this congregation into the next decade of its life with courage and without fear. I believe with all my heart that the way of Christ as taught and exemplified by the United Church of Canada is the way the church of Christ must go. That does not mean we are perfect or we get it right all the time (all we have to do is say "residential schools" to remind ourselves how badly we can err). In an age of divisiveness and backlash against much of the progress of the last 50 years, an inclusive, all-embracing message rooted in the unconditional love of Christ needs to be heard – loud and clear! I am excited to see newcomers drawn to that message – newcomers who are now part of the family, where all are One in Jesus.

I am thankful to all the people who contribute to sharing the Good News through their ministry at Gordon United and in the wider community. A special thank-you to members of Council – you are amazing! Let's keep the doors of our church and the doors of our hearts wide open, friends, and live out ACTIVE FAITH, INCLUSIVITY. COMMUNICATION AND CONNECTION.

1 Corinthians 16.13: Keep alert, stand firm in your faith, be courageous, be strong.

Rites of Passage at GUC in 2024

Transfer/Affirmation of Faith	3
Weddings	0
Baptisms	1
Memorials	7 - (2 were for non-congregants)

Respectfully Submitted, Rev. Heidi Koschzeck (she/her)



Mary Newman

Mary Lou Berod

Sherri Beecroft

Ruth Carter

Ray Micholski

Respectfully Submitted, Rev. Heidi Koschzeck (she/her)

Chair of Church Council-2024

When I accepted the Chair position for Gordon United Church in April 2024, I am reminded of the verse in **1 Peter 4:10** which states, "Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." It is indeed a privilege to be able to use my strengths and talents to serve our church. I have been a United Church member since I was a child in Winnipeg. My husband Michael and I joined Gordon United Church in Langford in 2016.

I could never have imagined when I agreed to serve as Chair of Council, I would so enjoy serving a congregation that is welcoming, loving, and united, and that demonstrates a desire to honor God. It has been a good year for Gordon United Church.

I extend a heartfelt thank you to our Council members. Between the work of Council and the incredible efforts of our committee chairs and members, we have had a year of worship, outreach, ministry, fellowship, service, and

celebrations to remember. You will read many of the details in the various committee reports in our Annual Report.

Once again I am humbled and grateful for the skill and dedication of our congregation and our leaders. It has been a good year indeed. The spirit of God and His love are working in our congregation.

The single biggest issue we have faced over the last year is the declining number of volunteers to actively fill our committees. This needs to be addressed by all members who are currently sitting on the sidelines expecting a few to carry the ball. The future success and viability of our church is a direct function of the participation of our volunteers. Without this, our future is at risk. Without a solid team of volunteers to implement the programs we will never achieve our Mission. So I ask that you as a member of Gordon United Church consider your skills, talents, and interests and get more involved in your church. It is time for fresh leadership.

A central aspect of Christianity is being in relationship with God. This can be interpreted and acted out in numerous ways. Gordon United Church members live this relationship through the many activities we participate in as we follow the goals of being inclusive, intergenerational, and a community partner.

Dedicated Hearts

by Author Liz Newman

*Dedicated hearts like yours
are not so easy to find.*

*It takes a special person to be
so generous and kind.*

*To care so much for your fellow man
Is a quality all too rare.*

*Yet you give of your time and talents
for all in need to share.*

*So thank you for being a volunteer,
We're privileged to work with you.*

*We want you to know how treasured you are,
not just today, but the whole year through.*

It has as been a pleasure to serve as Chair of the Gordon United Church Council this past year.

Respectfully submitted by Beverly Stewart, Chair, Gordon United Church Council.

Financial Reports-2024

Treasurer's Report to December 31, 2024

A. Overview of 2024 Finances

The year we just completed, 2024, seemed to be full of financial surprises. We had some unexpected expenses such as getting our property assessed, being warned of upcoming taxes (which we have never had to pay before), heavy snow plowing charges, combining our two properties, etc. See other submitted reports for a list of some more expenses.

However, we rose to the occasion and came out close to breaking even. We had predicted a deficit budget of \$25,920 but we came out of the year with a very small deficit of \$2,244.59. This was a great result with minimum impact on our savings. Staff and church volunteers came through by tackling the surprises.

Financially we pulled together - helped by some special donations, some bequeaths, lots of visitors, great work by the Stewardship Team keeping us happy with chocolate, and everyone just stepping up to the plate where the plate was a collection plate, not a baseball plate!

Thank you everyone.

Now would be a good time to look at our bank accounts. For 2024 figures just look at the Balance Sheet dated December 31, 2024. And below I have included the figures for the last 4 years.

- At- December 31, 2021, including the accounts held by Trustees and the general account plus GIC investments and savings - \$90,324.64
- At-December 31, 2022, \$80,460.34
- At-December 31, 2023, \$117,169.74
- At-December 31, 2024, \$111,729.60

Designated Funds remain approximately the same. These are funds that we are holding for various groups or events.

B. Details of 2024 Finances - Income

Overall, our income quite exceeded our projected income for most areas: collections, PAR, rentals, and special fundraising. The Property and Finance Team has had great success in renting space. With our economy being as it is and the shortage of rental space in our community, it has resulted in a successful rental rate and a way to give back to some of the special organizations.

Rental income was an incredible 50% higher than predicted. Single-day rentals seemed to be more common this year too. They like our space and our staff!

We were blessed this year with some special donations and special fundraising. Some special donations have remained anonymous but are certainly appreciated. Income from Cob's and Purdy's were like bonuses although a labour of love for several volunteers. Poinsettia Tea made a comeback, and the book sale was a nice surprise.

I didn't think I would be saying this again this year, but it was exciting to see that expenses came in just a bit higher than income over the year. Well done!

C. Details of 2024 Finances – Mission and Service, etc.

For details see the last chunks of the Budget vs Actual reports.

These items do not get included in our finances, even as income as we are just passing along donations as they come in. However, donations to Mission and Service have been lower in the past 3 years which is likely a sign of the times.

D. Projections for 2025

Now for the shock! The council did its best to limit the projected expenses for 2025. However, the projected deficit is estimated to be \$42,492.00 which compares to this year's projected deficit of \$25,920 which was much less than a deficit of \$2,244.59.

Check out the reports from other committees to see where the expenses are projected for 2025. Some of the biggies are:

- The church growth fund \$10,000
- Snow removal having its own “account (#6732)” \$6,000
- Insurance increased \$6,000 due to new assessment \$15,000
- Property taxes first time but avoid by merging property \$4,000

The good news is that rental income has increased, and we have been able to successfully increase rents without losing many renters. That was good. And we continue to get more renters too.

E. How Does It Look for 2025

There is no doubt that we are recommending a whopping big deficit. If that becomes the result for the end of the year then we know we can cover it by using funds in our chequing account and maybe touch our savings. We have plans to use some of the Trustees’ funds. We know we can’t do anything about the weather, so snow removal cost is at our mercy. Continued use of the excellent Cob’s program will help. And some big but fun fundraisers will also help. We have the room, and we can continue to be an active church. We continue to do our part toward this end.

Respectfully submitted by Ken McDougall, Volunteer Treasurer

Balance Sheet 2025

As of December 31, 2024

	31 Dec 24
ASSETS	
Current Assets	
Chequing/Savings	
1010 - Current Assets	
1065 - Coast Capital - Chequing	10,462.66
1075 - Coast Capital Savings	1,188.65
1076 - GIC matures 15June2025 4.9%	10,000.00
1077 - GIC 3.25% Matures 23NOV25	20,000.00
Total 1010 - Current Assets	41,651.31
1090 - Long Term Assets - Trustees	
1095 - U.C.C. Investment Fund	50,000.00
1099 - Coast Capital GIC 21APR25 4.0%	20,078.29
Total 1090 - Long Term Assets - Trustees	70,078.29
Total Chequing/Savings	111,729.60
Total Current Assets	111,729.60
Fixed Assets	
1500 - Fixed Assets-Land,Bldg,Fixtures	
1520 - Land (Assessed Value)	1,038,400.00
1550 - Buildings (Assessed Value)	2,402,178.00
1570 - Fixtures & Equipm't (Insurance)	238,960.00
Total 1500 - Fixed Assets-Land,Bldg,Fixtures	3,679,538.00
Total Fixed Assets	3,679,538.00
TOTAL ASSETS	3,791,267.60
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2100 - Liabilities	
2150 - Accounts Payable Keys	
Key Deposits	128.50
2150 - Accounts Payable Keys - Other	-361.50
Total 2150 - Accounts Payable Keys	-233.00
Total 2100 - Liabilities	-233.00
3600 - Designated Funds	
3610 - Community Dinner	309.68
3630 - ProVision Grant	2,221.23
3635 - Syrian Refugee Funds	10,897.80
3640 - Sabbatical Account	5,014.16
3650 - Memorial Fund	6,793.99
3665 - United Church Women	2,916.61
3670 - Reserve for Bldg Maintenance	8,222.36
Total 3600 - Designated Funds	36,375.83
Total Accounts Payable	36,142.83
Total Current Liabilities	36,142.83
Total Liabilities	36,142.83
Equity	
30000 - Opening Balance Equity	3,790,574.87
32000 - Retained Earnings	-33,205.51
Net Income	-2,244.59
Total Equity	3,755,124.77
TOTAL LIABILITIES & EQUITY	3,791,267.60

Budget vs . Actual at Dec 31, 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Receipts				
4100 · General				
4110 · Envelope Offerings	41,963.83	37,000.00	4,963.83	113.4%
4115 · Loose Offerings	3,432.25	1,000.00	2,432.25	343.2%
4120 · PAR Offerings	63,731.00	75,000.00	-11,269.00	85.0%
4130 · Other Tax Receiptable Donations	8,438.87	1,000.00	7,438.87	843.9%
Total 4100 · General	117,565.95	114,000.00	3,565.95	103.1%
4300 · Other Funds Received				
4310 · Building Rentals - Contracts	75,027.50	54,000.00	21,027.50	138.9%
4320 · Building Rentals - Others	2,454.50	600.00	1,854.50	409.1%
4325 · Rental of Parking Lot	9,600.00	9,600.00	0.00	100.0%
4329 · Fundraising - Poinsettia Tea	2,120.27			
4330 · Fund Raising Income	0.00	1,000.00	-1,000.00	0.0%
4331 · Fund Raising - Cookbook	15.00			
4333 · Fund Raising - Cobs - Income	2,868.00	2,500.00	368.00	114.7%
4337 · Fund Raising - Purdy's	2,221.45			
4338 · Fund Raising - Book Sale	1,563.40			
4339 · Fund Raising - Coupon Books	495.00			
4340 · Misc Revenue	4,996.65	1,500.00	3,496.65	333.1%
Total 4300 · Other Funds Received	101,361.77	69,200.00	32,161.77	146.5%
4600 · Other Income Received				
4610 · Interest Income	638.87	650.00	-11.13	98.3%
4620 · GST Refunds Received	1,512.97	1,200.00	312.97	126.1%
Total 4600 · Other Income Received	2,151.84	1,850.00	301.84	116.3%
Total Receipts	221,079.56	185,050.00	36,029.56	119.5%
Total Income	221,079.56	185,050.00	36,029.56	119.5%
Gross Profit	221,079.56	185,050.00	36,029.56	119.5%
Expense				
5000 · Expenses				
5100 · Ministers Salary & Benefits				
5110 · Minister's Salary	82,500.00	82,500.00	0.00	100.0%
5115 · Minister's Mandatory Benefits	21,241.27	20,600.00	641.27	103.1%
5120 · Minister Continuing Ed, Books	1,536.49	1,640.00	-103.51	93.7%
5130 · Minister's Travel	345.26	800.00	-454.74	43.2%
Total 5100 · Ministers Salary & Benefits	105,623.02	105,540.00	83.02	100.1%
5200 · Other Salaries				
5220 · Office Administrator	14,309.30	14,321.00	-11.70	99.9%
5225 · Office Backup, Web Support	0.00	1,500.00	-1,500.00	0.0%
5230 · Choir and Music Director	13,471.42	18,580.00	-5,108.58	72.5%
5240 · Relief Organist	6,304.50	540.00	5,764.50	1,167.5%
5250 · Pulpit Supply	989.50	1,600.00	-610.50	61.8%
5255 · Pulpit Supply Travel	78.90	50.00	28.90	157.8%
5400 · Employer Expenses - CPP, EI	656.11	1,200.00	-543.89	54.7%
5500 · Sabbatical Reserve Expense	1,200.00	1,200.00	0.00	100.0%
Total 5200 · Other Salaries	37,009.73	38,991.00	-1,981.27	94.9%
Total 5000 · Expenses	142,632.75	144,531.00	-1,898.25	98.7%

Budget vs . Actual at Dec 31, 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
6000 · Ministry Program Expenses				
6010 · Messy Church	-40.00			
6020 · Music Expenses	291.78	400.00	-108.22	72.9%
6030 · Worship Expenses	835.77	500.00	335.77	167.2%
6040 · Benevolent Expense	126.65	700.00	-573.35	18.1%
6060 · Pastoral Care Expenses	428.37	1,200.00	-771.63	35.7%
6070 · Advertising	0.00	400.00	-400.00	0.0%
6072 · Affirm Group	358.11			
6075 · Communication	0.00	50.00	-50.00	0.0%
6080 · Children's Ministry	415.38	300.00	115.38	138.5%
6090 · Piano-Organ Maintenance	0.00	500.00	-500.00	0.0%
6095 · Leadership/Faith Development	324.89	400.00	-75.11	81.2%
Total 6000 · Ministry Program Expenses	2,740.95	4,450.00	-1,709.05	61.6%
6500 · Administration Expenses				
6510 · Internet & Telephone Expense	3,474.15	2,600.00	874.15	133.6%
6520 · Stationary, Stamps & Printing	1,024.84	600.00	424.84	170.8%
6540 · Other Office Expenses	165.21	400.00	-234.79	41.3%
6550 · Photocopier Expenses	74.85	500.00	-425.15	15.0%
Total 6500 · Administration Expenses	4,739.05	4,100.00	639.05	115.6%
6700 · Building Expenses				
6710 · Custodian (Contractor)	6,725.76	4,400.00	2,325.76	152.9%
6715 · Janitorial Supplies	1,478.22	900.00	578.22	164.2%
6720 · Maintenance	15,758.35	10,000.00	5,758.35	157.6%
6730 · Contract Expense	10,502.98	8,000.00	2,502.98	131.3%
6740 · Building Maintenance Fund	0.00	1,200.00	-1,200.00	0.0%
Total 6700 · Building Expenses	34,465.31	24,500.00	9,965.31	140.7%
6750 · Utility Expenses				
6760 · BC Hydro	3,125.82	3,000.00	125.82	104.2%
6770 · Gas	5,195.67	8,000.00	-2,804.33	64.9%
6780 · Water & Sewage	2,019.51	2,000.00	19.51	101.0%
Total 6750 · Utility Expenses	10,341.00	13,000.00	-2,659.00	79.5%
6800 · Other Expenses				
6810 · Insurance	9,289.46	8,630.00	659.46	107.6%
6825 · Pastoral Charge Assessment	9,649.00	9,649.00	0.00	100.0%
6830 · GST Expense	3,143.04	2,000.00	1,143.04	157.2%
6833 · Fund Raising Cobs - Expenses	42.76	60.00	-17.24	71.3%
6840 · Combining lots	6,280.83			
6850 · Property Development Project	0.00	50.00	-50.00	0.0%
Total 6800 · Other Expenses	28,405.09	20,389.00	8,016.09	139.3%
Total Expense	223,324.15	210,970.00	12,354.15	105.9%
Net Ordinary Income	-2,244.59	-25,920.00	23,675.41	8.7%
Other Income/Expense				
Other Income				
Specific Donations				
4810 · Mission & Service	9,572.00	15,500.00	-5,928.00	61.8%
4820 · Goldstream Food Bank Society	422.20	900.00	-477.80	46.9%
4830 · Our Place Society	350.00	250.00	100.00	140.0%
4840 · Miscellaneous Donations	0.00	100.00	-100.00	0.0%
4860 · Broadview Subscriptions	240.00			

	Jan - Dec 24	Jan - Dec 24	Budget Dec 24	Budget Dec 24	Over Budget
Total Specific Donations	10,584.20	16,750.00	-6,165.80	63.2%	
Total Other Income	10,584.20	16,750.00	-6,165.80	63.2%	
Other Expense					
Specific Donation Disbursements					
6910 - Mission & Service	9,572.00	15,500.00	-5,928.00	61.8%	
6920 - Goldstream Food Bank Society	422.20	900.00	-477.80	46.9%	
6930 - Our Place Society	350.00	250.00	100.00	140.0%	
6940 - Miscellaneous Disbursement	0.00	100.00	-100.00	0.0%	
6960 - Broadview Disbursements	240.00				
Total Specific Donation Disbursements	10,584.20	16,750.00	-6,165.80	63.2%	
Total Other Expense	10,584.20	16,750.00	-6,165.80	63.2%	
Net Other Income	0.00	0.00	0.00	0.0%	
Net Income	-2,244.59	-25,920.00	23,675.41	8.7%	

Budget Proposal for 2025

January through December 2025

Ordinary Income/Expense Income

Receipts

4100 - General

4110 - Envelope Offerings	37,000.00
4115 - Loose Offerings	1,000.00
4120 - PAR Offerings	74,000.00
4130 - Other Tax Receiptable Donations	1,000.00

Total 4100 - General 113,000.00

4300 - Other Funds Received

4310 - Building Rentals - Contracts	67,000.00
4320 - Building Rentals - Others	600.00
4325 - Rental of Parking Lot	9,600.00
4330 - Fund Raising Income	1,000.00
4333 - Fund Raising - Cobs - Income	2,500.00
4337 - Fund Raising - Purdy's	500.00
4339 - Fund Raising - Coupon Books	400.00
4340 - Misc Revenue	1,500.00

Total 4300 - Other Funds Received 83,100.00

4600 - Other Income Received

4610 - Interest Income	500.00
4620 - GST Refunds Received	1,200.00

Total 4600 - Other Income Received 1,700.00

Total Receipts 197,800.00

Total Income 197,800.00

Gross Profit 197,800.00

Expense

5000 · Expenses	
5100 · Ministers Salary & Benefits	
5110 · Minister's Salary	85,000.00
5115 · Minister's Mandatory Benefits	21,200.00
5120 · Minister Continuing Ed, Books	1,700.00
5130 · Minister's Travel	800.00
	<hr/>
Total 5100 · Ministers Salary & Benefits	108,700.00
5200 · Other Salaries	
5220 · Office Administrator	14,750.00
5225 · Office Backup, Web Support	1,000.00
5230 · Choir and Music Director	18,580.00
5240 · Relief Organist	540.00
5250 · Pulpit Supply	1,600.00
5255 · Pulpit Supply Travel	50.00
5400 · Employer Expenses - CPP, EI	1,230.00
5500 · Sabbatical Reserve Expense	1,800.00
	<hr/>
Total 5200 · Other Salaries	39,550.00
Total 5000 · Expenses	148,250.00
6000 · Ministry Program Expenses	
6020 · Music Expenses	400.00
6030 · Worship Expenses	600.00
6040 · Benevolent Expense	500.00
6060 · Pastoral Care Expenses	1,200.00
6070 · Advertising	300.00
6072 · Affirm Group	400.00
6075 · Communication	50.00
6080 · Children's Ministry	300.00
6085 · Church Growth Fund	10,000.00
6090 · Piano-Organ Maintenance	500.00
6095 · Leadership/Faith Development	400.00
	<hr/>
Total 6000 · Ministry Program Expenses	14,650.00
6500 · Administration Expenses	
6510 · Internet & Telephone Expense	3,000.00
6520 · Stationary, Stamps & Printing	1,000.00
6540 · Other Office Expenses	400.00
6550 · Photocopier Expenses	200.00
	<hr/>
Total 6500 · Administration Expenses	4,600.00
6700 · Building Expenses	
6710 · Custodian (Contractor)	7,500.00
6715 · Janitorial Supplies	1,400.00
6720 · Maintenance	11,000.00
6730 · Contract Expense	4,000.00
6732 · Snow removal	6,000.00
6740 · Building Maintenance Fund	1,200.00
	<hr/>
Total 6700 · Building Expenses	31,100.00
6750 · Utility Expenses	
6760 · BC Hydro	3,000.00
6770 · Gas	6,000.00
6780 · Water & Sewage	2,000.00
	<hr/>
Total 6750 · Utility Expenses	11,000.00
6800 · Other Expenses	
6810 · Insurance	15,000.00
6825 · Pastoral Charge Assessment	9,592.00
6833 · Fund Raising Cobs - Expenses	100.00

6860 • Property Tax	4,000.00
Total 6800 • Other Expenses	30,692.00
Total Expense	240,292.00
Net Ordinary Income	-42,492.00
Other Income/Expense	
Other Income	
Specific Donations	
4810 • Mission & Service	11,000.00
4820 • Goldstream Food Bank Society	900.00
4830 • Our Place Society	250.00
4840 • Miscellaneous Donations	100.00
Total Specific Donations	12,250.00
Total Other Income	12,250.00
Other Expense	
Specific Donation Disbursements	
6910 • Mission & Service	11,000.00
6920 • Goldstream Food Bank Society	900.00
6930 • Our Place Society	250.00
6940 • Miscellaneous Disbursement	100.00
Total Specific Donation Disbursements	12,250.00
Total Other Expense	12,250.00
Net Other Income	0.00
Net Income	-42,492.00

Designated (Trust) Funds

	<u>At Jan 1</u>	<u>At Dec 31</u>	<u>Change in</u>
	<u>2024</u>	<u>2024</u>	<u>2024</u>
Community Dinner	\$677.00	\$310.00	-\$367.00
Pro Vision Grant	\$2,435.00	\$2,221.00	-\$214.00
Syrian Refugee Fund	\$10,898.00	\$10,898.00	\$0.00
Sabbatical Fund	\$3,814.00	\$5,014.00	\$1,200.00
Memorial Fund	\$7,880.00	\$6,794.00	-\$1,086.00
United Church Women UCW	\$2,995.00	\$2,917.00	-\$78.00
Reserve for Building			
Maintenance	\$10,470.00	\$8,222.00	-\$2,248.00
Totals	\$39,169.00	\$36,376.00	-\$2,793.00
		doublecheck	-\$2,793.00

Dinners-2024

The Community Dinner is held once a month at **Gordon United Church** and is entering its thirteenth year. This ministry not only serves the West Shore Communities but also reaches beyond other areas of the CRD. Attendance varies from month to month averaging between fifty to sixty people per month. One will see a higher attendance during the celebration of the special seasons, Easter, Thanksgiving, and Christmas.

A special **Thank You** to the Team who is committed to seeing the continuation of this ministry each month. The dedication of their time, the making of these meals, and their financial contributions ensures that these meals continue for the welfare of the community. Several areas which served meals of some sort in the past have closed since the pandemic.

Also, a special **Thank You** to the people who come to enjoy a meal for whatever reason. The Community Dinner serves folks who are Seniors, the working poor, some unhoused people, and those who just want to come to socialize and be in the company of others.

In the context of a reference to a special banquet as a sign of God's love for all people, Rev. Bill recently referred to our community dinner by saying:

*As I ponder this strange story, the thought comes to mind:
I wonder if it could be that a small, stretched congregation
that each month provides a free community dinner
where all are welcome and well-fed, may be faithfully doing something
far more significant than we realize! (Rev. Bill Shank)*

Respectfully submitted, Carolyn Matheson
On behalf of the Community Dinner Team.

Memorial Committee-2024

- Committee Members:
1. Ken McDougall
 2. Dianne Wilson McDougall
 3. Deanna Robb

Donations to the memorial fund are directed towards improvements, purchases, and repairs for the church and its contents. This year the funds were used for repairs to both the organ and the piano, as well as a camera grip, and a piano chair for the Sanctuary. The names of those people being remembered are entered into the Memorial Book which is kept in the office.

Please refer to the treasurer's report regarding the financial designation of these funds.

Broadview Magazine-2024

Broadview magazine, founded in 1829, is the oldest continuously published magazine in North America, and the second oldest in the English-speaking world. It is a registered charity and continues to publish "meaningful, award-winning journalism" from a Christian perspective.

In 2024 there were eight subscription renewals from our congregants. Subscriptions are renewed annually in May but new subscribers are welcome at any time during the year.

Camp Pringle-2024

Camp Pringle is a residential camp operated by the United Church of Canada. It is located on 22 acres at Shawnigan Lake and has been in operation since 1950.

It provides summer camps for children and teens; and provides rentals for retreats all year round.

The camping schedule for this summer are not available as yet but I will put further information in the announcement sheets and on the bulletin board as it becomes available.

These three reports respectively submitted by Deanna Robb.

Ministry & Personnel Team-2024

The Ministry & Personnel Team for Gordon United Church has been functioning with one Team Member with the assistance of Council members for the past year. However recently, we have been blessed with a new Congregant, Bev Wood who has expressed her interest in joining the Team. She comes to us with a wealth of experience, and we welcome her participation.

The main role of the Ministry & Personnel Team is primarily responsible for the support and oversight of full and part-time staff at Gordon United Church.

The three staff are Rev. Heidi Koschzeck, Minister; Jeanne Campbell, Church Musician; and Avis Nichol, Office Administrator.

The year 2024 has been an interesting one. M&P along with the Council Members have gone through supporting a staff member in collaboration with WorkSafe BC for several months with a 'Return to Work' Program. I am grateful for the support from the Council members who assisted me in mobilizing this employee back to work.

We also experienced once again the transition in our music leadership. As I was away during this time, I want to sincerely thank Rose Justice and Beverly Stewart for their commitment to making sure this process was carried out with integrity and professionalism.

I want to thank Jeanne Campbell who now is our permanent Church Musician. She is a master at the keyboards every Sunday and her ability to guide the choir is performed in a thoughtful and caring manner. We so appreciate Jeanne's presence.

Our Office Administrator, Avis Nichol is the right person for this position. She represents our connection to the Public in a very positive, welcoming way whether it is by telephone or by a person entering the door for the first time. She is so adept and efficient at her work. Her presence is also very appreciated, and we thank Avis for being a part of the staffing team.

As I look back into the Council Minutes for 2024, the Ministry & Personnel team was involved with making several recommendations regarding holiday approvals, changes in salaries, and connecting with our Pulpit Supply Ministers for a Sunday replacement. I want to say a sincere thank you to all the ministers and congregational members who committed to fill in during those times especially to our own Rev Bill Shank and to Rose Justice and Judy Muir. Rose and Judy took a Service in August while Rev Bill very willingly accepts Communion Sundays as well as many other Sundays.

I want to thank our Minister, Rev Heidi Koschzeck for her passion for biblical knowledge, her leadership skills, and taking a risk with us in attempting to lead our Church into the future. Her love for the children who grace us with their attendance on a Sunday morning is demonstrated with each individual child. Heidi has also been very committed to seeing the continuation of 'Family Fun Events' previously known as Messy Church for anyone of any age.

I feel very blessed to be in the presence of each of these leaders. We have such a faithful Congregation and Gordon United Church is one of a kind!

Respectfully submitted, Carolyn Matheson, Acting Chair.

Nomination Lists (Elected and Non-Elected)

2025 NOMINATION LIST

Elected Members to Boards					
Council Positions	Elected Members Name	Term 1	Term 2	Term 3	Phone Numbers
Chair	Beverly Stewart	2024			778-440-0326
Vice-Chair	VACANT				
Past Chair	Ray Green				250-216-6036
Secretary	Carolyn Matheson	2023			250-474-1437
Chair-Property & Finance	Ray Green	2024			250-216-6036
Treasurer	Ken McDougall	2017	2019	2021	250-391-7550
		2023	2024		[7 years total]
	David McAllister	2024			403-835-1562
Ministry & Personnel Chair	Carolyn Matheson	2020	2022	2024	250-474-1437
Spiritual Leadership Liaison	VACANT				
Regional Council Representative	VACANT				
Communications Liaison	VACANT				
Stewardship Chair	Rose Justice	2024			250-415-1867
Trustee Chair	Judy Muir	2020	2022		250-478-9650
Minister	Heidi Koschzeck				250-478-6632
Property and Finance Team					
Chair	Ray Green	2024			250-216-6036
Vice-Chair	VACANT				
Secretary	David McAllister	2024			403-835-1562
Treasurer	Ken McDougall	2017	2021	2024	250-391-7550
	David McAllister	2024			403-835-1562
Contracts	Office Administrator	2023			250-478-6632

Trustee(s)	Judy Muir	2020	2022		250-478-9650
Member at Large	John Nanson	2017	2019	2021	778-265-5453
	Gail Ellerton	2022	2024		250-478-7394
Ministry and Personnel					
Chair	Carolyn Matheson				
Vice Chair	VACANT				
Members:	Beverly Wood	2025			306-526-7758
	Carol Kendall	2025			250-478-8678
Trustees					
Chair	Judy Muir	2023			250-478-9650
Vice-Chair	VACANT				
Members	John Nanson	2021	2024		778-265-5453
	Deanna Robb	2024			250-294-6737
	John Davies	2023	2025		250-478-5317
	Rev Heidi - Ex Officio				250 -478-6632
Memorial Committee					
Chair	Deanna Robb	2017	2019	2021	250-294-6737
Members	Dianne McDougall	2018	2020	2022	250-391-7550
Regional Ministries					
Gorge View Society	VACANT				
Camp Pringle	Deanna Robb	2020	2022	2024	250-294-6737
Non-Elected Volunteers					
Choir Liaison	Adele Morley				250-590-2507
Communion Coordinators	Kathryn Turcotte, Allison Turcotte Plus, Additional Members as Servers				250-474-5638

Children's Ministry	Sunday School: Claire Sagard & Lea Boivin	
	Family Fun Event: Gordon United/Church of the Advent	
Envelope Secretary	Mary Ellen Hodgetts	250-478-0173
Get Acquainted Group	Pat Flack (<i>Chair</i>)	250-478-2178
	Barb Proudfoot (<i>Treasurer</i>)	250-474-1386
Greeters	Tish Portelance (new people only)	250-478-1350
	Darlene Elliott	250-391-0299
	Carolyn Matheson	250-474-1437
Library	Leona Richards	250-474-1090
Mission & Service	Judy Muir	250-478-9650
Broadview	Deanna Robb	250-294-6737
Olive	VACANT	
Upper Room	Andrea Koschreck	250-744-4267
Outreach	VACANT	
Community Dinner	Carolyn Matheson	250-474-1437
Garden Maintenance	Darlene Elliott	250-391-0299
	Gordon Justice	250-507-7660
Pastoral Care	Adele Morley (<i>Co-Chair</i>)	250-590-2507
	Ruth Kelbough	250-478-5450
	Deanna Robb	250-294-6737
	Dianne McDougall	250-391-7550
Prayers in a Minute	VACANT	
Prayer Shawl Ministry	Dianne McDougall	250-391-7550
Sanctuary Flowers	Darlene Elliott	250-391-0299
Stewardship Committee		
	Chair	Rose Justice 250-415-1867
	Members	Judy Muir 250-478-7498
	Cobs Bread Rotation	Judy Muir 250-478-7498

U.C.W.	Carolyn Matheson (<i>Chair</i>) Myrtle Acton	250-474-1437 778-352-2716
Chair Affirm Steering Committee	Vacant Andrea Koschzeck <i>Chair</i> Ray Green Rev Heidi (ex officio)	250-744-4267 250-216-6036 250-478-6632 (GUC)
Ushers	John Davies (<i>Chair</i>) Arden Noel Kathryn Turcotte Allison Turcotte	250-478-5317 250-474-4099 250-474-7394 250-474-5638
Website Management	Rose Justice (Temporary)	250-415-1867
Contact for New People	Tish Portelance	250-478-1350
Hospitality for Memorials	Dianne McDougall	250-391-7550
Church Staff		
Minister	Heidi Koschzeck	250-478-6632 (GUC) 250-857-6632 (Cell)
Music Director	Jeanne Campbell	250-478-1240 (GUC)
Office Administrator	Avis Nichol	250-478-6632 (GUC)

Respectfully submitted by Carolyn Matheson.

Pastoral Care Team-2024

What is **Pastoral Care**? Pastoral Care is the care of people's souls, which of course are connected with the rest of us! So, a friendly visit from someone in the church is pastoral care; a phone call, text, or email to check in with someone is pastoral care; a "thinking of you" card is pastoral care; an invitation to go for coffee or a walk is pastoral care. While prayer, hymns, and/or reading Scripture can be part of a pastoral care visit, they do not have to be, it's up to the person

you are visiting. Everyone can be a part of offering and receiving pastoral care. We have a shelf of library resources to help. Members of the designated **Team** are people who have had record checks done, who understand and commit to confidentiality, and those who have training and experience in visiting on behalf of the church. Gordon United would welcome new members to the Team. To assist the Team in Pastoral Care, if you have not given the church office an **emergency contact**, please do so. If you disappear for months we'd like to be able to find out if you're OK! Thank you.

Respectfully submitted on behalf of Adele Morley, Chair of Pastoral Care.

Library report-2024

The library has a good assortment of religious books available to read. There are also plenty of children's books waiting to be read. Feel free to take a look and sign out some books for some inspiration.

Respectfully submitted by Leona Richards.

Property & Finance-2024

This year the Property and Finance Team again looked after the needs of the Church property, buildings, and finances. The Treasurers Report and Trustees Report are included in this Annual Report. Regarding maintenance of the building and property, starting in April, BELFOR Restoration finally received the go-head from the insurance claims department to repair the areas affected by the water damage. This was completed by May 22nd as well as a repair to the drainage system on the roof. Hopefully, the issue won't happen again. Small repairs and fixes were done by the team. Exhaust fans in both washrooms were replaced, the two back steps leading out of the CE Hall were repaired and painted, repairs and locks were installed to both back gates because of vandalism, and the light bulbs

in the CE Hall and the front exterior were replaced. The lawns and gardens were regularly maintained throughout the season. The team tries to do as much as possible to keep the maintenance cost at a minimum.

We have service contracts with companies to look after weekly cleaning, furnace repair as well as yearly maintenance, irrigation, snow and ice removal, security, and fire protection.

The Trustees had a few big projects this year. Amalgamating the 2 properties so that we wouldn't have to pay property taxes on the small property. For insurance purposes, having to have the church buildings value assessed, and then on their own, they were able to update the inventory of all the equipment and fixtures in the property.

As you can see in Ken's report, the finance team has a continuous job keeping on top of the Church's finances.

I want to thank all those who were involved in the care of our Church throughout last year and those who continue to make sure our Church is in good standing financially and structurally.

I also want to thank all those who supported our Church financially over the year, whether it be monetary, dropping off refundable bottles, or maintenance to help keep the cost to a minimum. It all adds up and I thank you all.

The Property and Finance Team consists of:

- **Chair and Contracts: Ray Green**
- **Treasurer: Ken McDougall and David McAllister**
- **Trustees: Judy Muir**
- **Envelope Secretary: Mary Ellen Hodgett**
- **Members at large: Gail Ellerton and John Nanson**
- **Ex Officio: Rev. Heidi**

Garden and Lawn care: Darlene Elliott, Gordon Justice, Ray Green, John Davies and Arden Noel

Others who helped with maintenance are Gordon Justice, Werner Heib and Dima Filosov.

And of course, Floyd Richards is always there, just a phone call away to tap into his knowledge and experience.

As you can see there is no mention of a Vice Chair or Secretary. David filled in as secretary, but we could use more help. Please consider helping.

Respectfully submitted by Ray Green.

Stewardship Annual Report-2024

2024 was a very busy year for the Gordon United Church Council. Your elected council members were spread thinly over a number of issues and activities.

That said, Judy Muir has continued to keep the stewardship flame alive by:

- running the *Minutes for Mission* segments of our services,
- ensuring volunteers are thanked and recognized in our weekly announcements,
- supplying stewardship banners for our weekly announcements, and
- displaying Stewardship materials on our bulletin board outside the office.

Judy also resumed the initiative to obtain stats for congregational giving patterns (with no personally identifying information). The last year these stats were reported was 2016. The point of doing this is simply to add to the feedback reported to the congregation about our programs. Stay tuned for more information on this and, if you are one of those people who love statistics, prepare to be excited!

In 2024, the Stewardship team completed fundraising activities (Easter and Christmas Purdy's Chocolate campaigns and Colwood/Langford Coupon Booklets) and brought in profits of \$2,660 through these initiatives. Council approval has been given to continue these fundraisers for 2025 and extend the opportunities to renters and nearby businesses as well.

Many other activities were undertaken in 2024, by the dedicated folks at Gordon United Church. These were activities that "blended" Stewardship with actions from our Ministry Plan, such as Feeding our community, Offering connection and belonging, Outreach activities. These are all ways in which we practice the Christian Discipleship practice of generosity. To all of you involved in any capacity in these activities, thank you!!!

- **Angel gifts**

- Cobs bread
- Goldstream food bank
- Community dinners
- Free Family Fun/Messy Church
- Our Place
- Compassionate Warehouse
- Regular renters benefiting from our Outreach program (reduced or waived rent): Girl guides/Brownies, 12-step programs AA, NA & Al-Anon, Parkinson's caregiver support group, Pacific Edge Chorus
- Donations to, and support of poinsettia tea, book sale, Purdy's, coupon books
- Ralph Gonyea's Westshore Band concerts
- Messy Church/Free Family Fun

Looking forward:

Rose Justice has attended an excellent, online session "Getting Started in Stewardship" workshop with the United Church of Canada education program, and there is a plan laid out for further education, as well as mentorship from the Western Canada Regional Stewardship support minister.

If you are wondering what the Stewardship role is all about, we can tell you that it's not "all about fundraising"! It's about generosity as a key spiritual practice for followers of Jesus. It's about focusing our attention on the needs of others. The United Church of Canada says: "Like all spiritual practices, regularly sharing the resources we have at our disposal will change us over time. Our ideas of abundance will grow, our understanding of value will be transformed, and we will become more thankful and in turn more generous with what we have."

For 2025, we welcome Brenda Wignall to the Stewardship team. Brenda will assist with the spring sale of coupon books.

Stewardship team: Rose Justice, Judy Muir, Brenda Wignall If you think you might like to serve on this team, please talk with Rose!

Respectfully submitted, Rose Justice, Stewardship Chair.

Trustee Annual Report-2024

Trustees hold the property of the church for the use and benefit of the Congregation of Gordon United Church as part of the United Church of Canada. This property includes land and buildings as well as investments, money furniture and equipment. The Trustees follow the direction of Council and may receive direction or require approval from the United Church of Canada.

It was a busy year for the Team with an official meeting held on September 19th.

In May, BC Assessments phoned with a notice saying that our driveway entrance which has it's own address of 929 Goldstream Ave. would no longer be tax exempt due to the fact that there was no building on it. An inquiry was made to the City of Langford about the annual cost of the taxes on this property. The council recommended to contact the Approvals Working Group of the Pacific Mountain Region for permission to consolidate the two properties. On October 30, 2024 we received the following reply -"That Pacific Mountain Region gives its consent to the Trustees of Gordon United, Victoria to proceed with the amalgamation of the properties."

McIlvaney Riley Land Surveying Inc., located in Colwood, was contacted to survey 929 and 935 Goldstream to consolidate the 2 property addresses. This was done and on Dec 31st it was officially registered with the Land Title's Office. The quoted expense was \$4,000.00. Extra work was required due to discrepancies in the boundaries, increasing the cost to \$6,279.33.

Trustees were asked by our United Church Hub Insurance to have the church building assessed in value, which is recommended every 5 years. There appears to be no record on file of the church property being assessed in the past. Up till now, we have used the valuation on the annual BC Assessments notice.

Universal Appraisal in Burnaby, was recommended and contacted. On December 5, their Representative visited the church, measuring each room and taking photos throughout the whole church area. On January 6, 2025, we received the following Replacement Values to replace the current space:

Building Construction	\$5,077,000.00
Yard area	665,000.00
Bylaw Addendum	190,000.00
Demolition	250,000.00
TOTAL	\$6,182,000.00

The cost to do this Appraisal was \$1,462.50.

With the newly appraised valuation, our insurance cost has risen from \$8,689.00 in 2024 to \$15,126.00 for 2025.

This year Trustees went through the church to update the inventory with many photos taken to support the pages of church fixtures and equipment.

At year's end, our United Church Investment fund of \$50,000.00 closed at \$63,960.00. Our GIC with Coast Capital savings sits at \$30,078.29.

Many thanks to the Trustee Team which includes John Davies, John Nanson, Deanna Robb, Judy Muir, and Rev. Heidi Koschreck.

Respectfully submitted by Judy Muir.

Ushers and Greeters-2024

Ushers and Greeters are called to be 'Ministers of Hospitality'. They are entrusted with promoting a sense of welcoming and belonging to those who enter the doors of Gordon United Church.

Our faithful Ushers are John Davies, Arden Noel, Kathryn Turcotte, and Allison Turcotte. The Greeters are Carolyn Matheson and Darlene Elliott.

Ushers welcome people to seating, take offerings often accompanied by children, and help to maintain worship centre user items to ensure that the Sunday Service goes smoothly. For example, ensuring that candles are present, mics are working, lights are on, hand out Service Bulletins, etc.

Greeters warmly express welcome, direct people to the sanctuary if unfamiliar with the church and ensure that people enter and exit the building safely.

Being an Usher or a Greeter is a wonderful way to get to know the members of the congregation and we are always so glad to see one another.

Many thanks to this Team for their graciousness, kindness, and faithfulness to this ministry.

Respectfully submitted, Carolyn Matheson/Arden Noel

United Church Women (UCW)-2024

In 1962, the UCW (United Church Women) was created as a successor to the Women's Missionary Society (WMS). It has been a very active component in the United Churches right across Canada. The United Church Women are a very special group of women. They do whatever needs to be done, spiritually, financially, and socially. However, over the last decade, the UCWs have been slowly folding, especially here in British Columbia.

In 2024, our UCW led the organization of the Poinsettia Tea. It is with the incredible support of the Congregation at Gordon United Church to make this a very successful fundraiser. After expenses, we made over \$2000 which was donated to General Funds at Gordon United to help offset the financial deficit. A most gracious Thank You to all who stepped forward to support this event. It could not have happened without you.

As well, it is your UCW who funds the purchase of the Free Trade Coffee which you have waiting for you each Sunday after the Service. This coffee comes from a local business in Saanich.

On the national front, since the beginning of 2023, the United Church Women across the country have been in partnership with The Healing Fund, a Bursary to Support Indigenous Women, Children, and Families. It is a five-year project that ends with UCW's 65th year in 2027. The Healing Fund is a grant that supports healing initiatives in the Indigenous communities to address the ongoing impacts of the residential school system. The Pacific Mountain Region United Church Women's Annual General Meeting will be held on April 25th & 26th, 2025. It is at this meeting that decisions are made in regard to the amount of money that will be donated to programs such as this one.

Respectfully submitted, Carolyn Matheson on behalf of the UCW Women.

Affirm Committee-2024

The Affirm Committee for 2024 included Andrea Koschreck, Heid Koschreck, Ray Green, and Rose Justice part-time.

It was an important year, as after the Covid hiatus, we resumed our work and education around what it truly means to be Affirming, and in February the congregation voted unanimously in favour of officially becoming an Affirming Congregation!

As an Affirming Church we are committed to following Jesus' example as we embrace people of all ages, racialized groups, genders, sexual orientations, gender identities, ethnic origins, political beliefs, economic circumstances, and differing abilities and challenges in the ministry and life of Gordon United Church. We held two Affirming celebration services, as well as some education about what the bible REALLY says around homosexuality as opposed to what people think it says.



We

represented Gordon United in the Pride Parade along with the Kannangara family! We are thrilled to have you walking with us!

And we celebrated PIE Day (**P**ublic, **I**ntentional, and **E**xplicit about the equal place in God's love held by all of us), by handing out tarts (mini pies) to students, and passersby at the Spencer School by the rainbow crosswalk. We have an action plan for other initiatives we hope to implement in the future but we need help. We'd love to have you join our committee! Or help ad hoc. Please speak to anyone on the committee. *Will you be the hands and feet of Christ?*

Respectfully submitted by Andrea Koschzeck, Exiting Vice Chair



<https://gordonunitedchurch.ca/giving/>